

ESCHUJA

Not one way or another. Your way.



ELISABETH SCHULZE-JAEGLE

Holistic thinking and broad methodological skills: Graduate in business administration and certified tele-trainer; trained mediator and experienced process consultant, specialist for eLearning with a strong background in IT

Extensive expertise for virtual communication: For more than 15 years, positions of responsibility in the area of eLearning and learning management – in a major corporation with an international orientation (E.ON), in medium-sized companies and as a free-lance consultant

Reliable and successful working style: Seasoned and quick in grasp of complex issues, strong analytical skills and sensitivity in dealing with conflicts, objective in balancing of interests, involved and clear in communication, pragmatic and cost-conscious

Qualified consultant with many years of experience:

- Blended Learning: Development of a variety of blended-learning scenarios with optimally co-ordinated blend of online and offline learning formats, consultant to international personnel development officers
- eLearning/Learning Management: Introduction and control of corporation-wide learning management systems: ‚E.ON Academy Online‘ for 60,000 employees, set-up and support of virtual communities of experts, group-wide standardisation of eLearning processes (purchasing, production, integration)

Conflict Management: Reconciliation of interests at the management/HR/IT/external service provider interface, development of measures to increase the visibility of constructive methods for conflict resolution

Interdisciplinary Skills: Mediation and Process Monitoring/Facilitation (methods I apply and the attitude behind these): These skills entail personnel competence; competence in active and circumspect, self-organised activity; technical and methodological competence; and social-communicative competence.

What features would identify the solution that suits you?

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What is decisive is the attitude behind it all.

What my clients and partners value in me:

- Distinct ability to grasp and work through complex sets of facts
- Outstanding presentation, hosting and editorial skills
- Methodological skills
- Leadership
- Great personal commitment
- Great organisational talent
- The gift to seek out and find sustainable, consensual solutions even in situations with heterogeneous interests
- Equable consideration and balancing of differing interests
- Ability to establish acceptance and trust group-wide, including among top management

What matters to me:

- Pragmatic approach
- Lifeblood and passion
- The deep conviction that there is always an alternative
- Tact
- Simple, but not 'run-of-the-mill'
- Holistic point of view
- Change of perspective and new points of view
- Mutual esteem
- Enthusiasm
- Fun and humour
- Flexibility
- Trust
- Respect
- Curiosity
- Seeing the person behind the performance

The other factors that make me who I am:

Enthusiastic reader, nature-lover and gardener, yoga, passionate raiser of questions and thinker

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About me (by others)

Workshop Feedback

„On behalf of the LC Team, again I would like to thank you very much for the workshop that launched some truly interesting discussions.“

Brainweave Feedback

*„I picked up more than I expected to at the brainweave. What a pleasant surprise!!“
„I really enjoyed the session last week – one of the most useful and interactive sessions of the three days.“*

Feedback of a party following a successful mediation:

„I'd like to thank you very much once again. It was a pleasure to make your acquaintance. You were objective at all times, and thanks to you I have learned quite a bit about working together constructively. My compliments to you.“

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IT Mediation*

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